

Sample Question Paper

Subject- Human Resource Management

Subject code 143

Note – This is a sample Question paper for student's exam reference only, might be pattern of paper can be change in actual examination.

Q.1 Brand value depends upon what your current _____, ex-employees and your suppliers talk in the job market.

1. Products
2. Shareholders
3. Employees
4. None of these

Correct Answer :-

Employees

Q. 2 _____ involves attracting and obtaining applications from eligible job seekers.

1. Selection
2. Recruitment
3. Interview
4. None of these

Correct Answer :-

Recruitment

Q. 3 The _____ factor is forcing HR to devise new strategies to motivate, train and retain highly talented employees.

1. Technological
2. Diversity
3. Globalization
4. None of these

Correct Answer :-

Technological

Q. 4 In Human Capital Management as compared to HRM employees are seen as:-

1. Value addition
2. Value creation
3. Valuable asset
4. None of these

Correct Answer :-

Value creation

Q. 5 HR can create the brand value in ____ market.

1. Product
2. Job
3. Service
4. None of these

Correct Answer :-

Job

Q. 6 In Human Resource Management as compared to Human Capital Management employees are seen as:-

1. Value addition
2. Value creation
3. Valuable asset
4. None of these

Correct Answer :-

Value addition

Q. 7 Job Description helps supervisors, facilitates recruitment and selection plus works as a tool for:-

1. Career planning
2. Performance appraisal
3. Merit rating
4. All of these

Correct Answer :-

Performance appraisal

Q. 8 Ergonomics does not change the nature of the job.

1. TRUE
2. FALSE

Correct Answer :-

TRUE

Q. 9 Human Resources Information System automates entire payroll process and allows HR to

access Payroll data:-

1. For all employees
2. At the end of the day
3. On 24X7 basis
4. None of these

Correct Answer :-

On 24X7 basis

Q. 10 At the Taj hotels, it has been proved that _____ activities make the employee feel at home

while at work.

1. Major HR initiative
2. Group
3. Small but innovative
4. None of these

Correct Answer :-

Small but innovative

Q. 11 Before implementing Human Resources Information System (HRIS) it is necessary to

_____ several HRIS packages.

1. Study
2. Understand
3. Evaluate

4. None of these

Correct Answer :-

Evaluate

Q. 12 Corporates are no more happy with incremental growth, they look for _____ in performance.

1. Revolution
2. Magic
3. Quantum jump
4. None of these

Correct Answer :-

Quantum jump

Q. 13 Human Resources Information System assists HR in three principal areas of payroll, _____ and employee benefits.

1. Labour turnover
2. Time and motion study
3. Time and labor management
4. None of these

Correct Answer :-

Time and labor management

Q. 14 _____ is another successful HR initiative at Google.

1. Whiteboard
2. Greenfield
3. Blueboys
4. None of these

Correct Answer :-

Whiteboard

Q. 15 Use of internal resources for implementation of Human Resources Information System makes

its support, maintenance and operation:-

1. Difficult
2. Deficient
3. Self sufficient
4. None of these

Correct Answer :-

Self sufficient